

SUNISA CHORKAEW

Faculty of Political Science
Thammasat University



EDUCATION BACKGROUND

2013

- National Institute of Development Administration, Thailand
Ph.D. in Development Administration (International Program)
Major: Development Management
Granted by NIDA Scholarship

2007

- National Institute of Development Administration, Thailand
Master of Public Administration (Honors)
Major: Human Resource Management
Granted by NIDA Scholarship

2005

- Kasetsart University, Thailand
Bachelor of Arts (1st Class Hon.)
Major: Political Science (Government)
Minor: Management
Granted by Kasetsart Scholarship

AREAS OF INTEREST

- Strategic Human Resource Development
- Strategic Training: Project Design, Management and Evaluation
- Human Resource Management in Public Sector
- Career Development and Organization Development
- Employability

DISSERTATION AND PUBLICATIONS

- Chorkaew, S. forthcoming. *Employability: A Challenging Issue of People Management in the Next Decades*. in Wutthirong, P. (Editor). HR in the Next Decade. Chulalongkorn University Printing House.
- Wedchayanon, N. and Chorkaew, S. (Forthcoming). The Sufficiency Economy and People-Centered Development: the Case of the Huay Sai Royal Development Project in Thailand. *European Journal of Training and Development*.
- Chorkaew, S. 2014. Human Resource Development Interventions and Employability Enhancement: A Perspective of the Thai Public Sector on Government Employees. *NIDA Development Journal*. Vol.54, No.2: 31-66.
- Chorkaew, S. 2013. *Employability in Transforming Careers: A Comparison between Public and Private Sectors in Thailand*. Doctoral Dissertation. National Institute of Development Administration.
- Chorkaew, S. 2011. *Employability in Transforming Careers: A Comparison between Public and Private Sectors in Thailand*. Paper Presented at the 5th Annual Doctoral Conference of the Asian Public Administration Network (APAN) at Korea University, Seoul, Republic of Korea (September 3-4, 2011).

RESEARCH EXPERIENCES

Research Assistant

2013

- *Sufficiency Economy and People-Centered Development: A Case of Huay Sai Royal Development Project in Thailand*. Paper Presented at UFHRD Conference 2013 “HRD in Turbulent Seas - Continued Global Economic Uncertainty: Challenges and Opportunities”, the Brighton Business School, the University of Brighton (June 5-7, 2013).

2011

- *Change in Personnel Administration in the Thai Public Sector: Resource-Based View and Sustainable Perspective*. Paper Presented at the 4th International HR Conference (HRC 2011) in Bangkok, Thailand (November 9-11, 2011).
- *Career Change in the Thai Public Sector: From the 20th Century to the Beginning of the 21st Century*. Paper Presented at the 11th International Conference on Thai

Studies Visions of the Future at Siam City Hotel, Bangkok, Thailand (July 26-28, 2011).

- *Governance and Human Capital Management in the Thai Public Sector*. Paper Presented at Democratic Governance in Public Sector at the Academy of Management, Mongolia (September 20-24, 2011).
- *Human Capital Management and Democratic Governance in the Thai Public Sector*. Research Project Granted by the Graduate School of Public Administration, National Institute of Development Administration.

2010

- *Change in Personnel Administration in the Thai Public Sector from the 20th Century to the Beginning of the 21st Century*. Research Project Granted by the Graduate School of Public Administration, National Institute of Development Administration.
- *Fifty Years of Personnel Administration Reform in the Thai Public Sector: Accountability, Culture and Trust?* Paper Presented at Annual Conference of the International Association of Schools and Institutes of Administration (IASIA) at Faculty of Economics, Roma Tre University, Rome, Italy (June 13-18, 2010).

2007

- *A Comparative Study of Competency Model and Application in Thailand: The Differences between Public and Private Sectors*. Research Project Granted by the Graduate School of Public Administration, National Institute of Development Administration, Thailand

TEACHING EXPERIENCES

Guest Lecturer

2013

- *Competency Assessment and Human Resource Development* (Master of Public Administration (Executive Program), the Graduate School of Public Administration, National Institute of Development Administration).

Lecturer

2011

- *Thai Public Administration* (Bachelor of Public Administration, College of Innovation and Management, Suan Sunandha Rajabhat University).

- *Human Resource Management in Public and Private Sectors* (Bachelor of Public Administration, College of Innovation and Management, Suan Sunandha Rajabhat University).

PROFESSIONAL EXPERIENCES

Training Analyst & Project Manager

2014

Metropolitan Waterworks Authority

- Senior Executive Training Program
- Middle Executive Training Program

2013

Office of the Auditor General of Thailand

- Senior Executive Training Program (2 Courses)
- Middle Executive Training Program (4 Courses)

Metropolitan Waterworks Authority

- Middle Executive Training Program (2 Courses)
- Line Manager Training Program (2 Courses)

2012

Academy of Management, Parliament of Mongolia

- Management Development Program for the Office of the President of Mongolia: Capability Building for the Public Sector

Office of the Auditor General of Thailand

- Senior Executive Training Program
- Middle Executive Training Program (2 Courses)
- Line Manager Training Program (2 Courses)

Metropolitan Waterworks Authority

- Middle Executive Training Program
- Line Manager Training Program
- Training Program for Staff Level 3-4

2011

Office of the Auditor General of Thailand

- Senior Executive Training Program
- Middle Executive Training Program

2009

NIDA Training Center

- Training Course for NIDA Alumni
- Human Capital Collection: Managing People Innovation
- Business Collection: Business Excellence
- Finance Collection: Financial Intelligence
- Project Management Collection: Managing Project Success and Delivering Stakeholder Satisfaction

Training Lecturer

2014

- *Workshop on Individual Development Planning* (HR Training, Office of the Rubber Replanting Aid Fund)
- *Workshop on Business Development* (Middle Executive Training, Metropolitan Waterworks Authority)

2013

- *Workshop on Audit Case Studies & Knowledge Capturing* (Middle Executive Training, Office of the Auditor General of Thailand)
- *Workshop on Organization Development and Change* (Senior Executive Training, Office of the Auditor General of Thailand)
- *HR or Non HR* (Line Manager Training, Government Lottery Office of Thailand)
- *Teamwork for Excellence* (Marketing and Distribution Unit, Government Lottery Office of Thailand)
- *Innovation & Development for AEC Readiness* (Thai National Assembly)
- *Workshop on Business Development* (Middle Executive Training, Metropolitan Waterworks Authority)
- *Workshop for Mini Exhibition: Turning Knowledge into Practice* (Line Manager Training, Metropolitan Waterworks Authority)

2012

- *Workshop on Strategic Human Resource Planning* (New Public Management Program for Bhutan Civil Servants, Granted by Ministry of Foreign Affairs, Thailand)
- *Workshop on Business Development* (Middle Executive Training, Metropolitan Waterworks Authority)
- *Workshop for Mini Exhibition: Turning Knowledge into Practice* (Line Manager Training, Metropolitan Waterworks Authority)
- *People for Excellence* (Line Manager Training, Metropolitan Waterworks Authority)
- *Strategic Human Resource Management Workshop* (Middle Executive Training, Office of the Auditor General of Thailand)
- *Moderating a Panel Discussion “Bureaucracy and Corruptions”* (Senior Executive Training, Office of the Auditor General of Thailand)
- *Workshop on Organization Development* (Line Manager Training, Office of the Auditor General of Thailand)
- *Moderating a Panel Discussion “Strategic Workforce Planning for the Royal Thai Air Force”* (Training Program for Air Force Lieutenant Colonel, Royal Thai Air Force)
- *Workshop on Human Resource Management and Development* (Human Resource Management and Development for Civil Servant of Lao PDR, Granted by Ministry of Foreign Affairs, Thailand)
- *Workshop on Strategic Human Resource Management* (Middle Executive Training, Custom Department of Thailand)

HR Consultant

2010

- *Project Evaluation: HR Scorecard in the Thai Public Sector* (Office of Civil Service Commission of Thailand, One-Year Project)
- *Law Clerk Career System for the High Court of Justice of Thailand* (Rabibhadasak Judicial Research Institute, Court of the Justice of Thailand, One-Year Project)

2009

- *Training Evaluation: The Effectiveness of Middle Executive Training Programs in Ministry of Interior* (Ministry of Interior of Thailand, Three-Months Project)
- *Human Resource Management System for Thailand Institute of Nuclear Technology* (Thailand Institute of Nuclear Technology, One-Year Project)

2008

- *Human Resource Management System for Thai Bar Association* (Thai Bar Association, One-Year Project)

SEMINARS & CONFERENCES

- Working as a Concluding Moderator to the Senior Executives at the Office of the Auditor General of Thailand. A Study Visit on “Participatory Management & Auditing Works” at Australian National Audit Office and Australian National University, Canberra, Australia (September 22-28, 2012).
- EROPA 2011. “Challenges, Opportunities, and Innovation in Public Administration in the Next Decade” Bangkok, Thailand (February 19-23, 2012).
- Presenting Paper “*Employability in Transforming Careers: A Comparison between Public and Private Sectors in Thailand*” at the 5th Annual Doctoral Students’ Conference of the Asian Public Administration Network (APAN) at Korea University, Seoul, Republic of Korea (September 3-4, 2011).
- The 4th Annual Doctoral Students’ Conference of the Asian Public Administration Network (APAN), Bangkok, Thailand.
- NIDA International Conference for Case Studies on Development Administration, Bangkok, Thailand.
- ASEAN-ROK FORUM 2011: The 3rd International Seminar on Public Sector Reform in ASEAN Member Countries and the Republic of Korea, Bangkok, Thailand.
- Observing and Working as a Concluding Moderator to the Participants in the Executive Training Programs.
 - Study Visits on Management Practices at CPF Public Company; Panyapiwat Technological College; PTT Public Company; NOK Precision Component (Thailand) Ltd.; Toyota Motor Thailand Co.,Ltd.; Chokchai International Co.,Ltd.; Bangkok Hospital; Vejthani Hospital; Chaopraya

Apaiphubet Hospital; The Royal Thai Air Force; Bangpakong Power Plant (EGAT); Mae Fah Luang University

- Study Visits on Sufficiency Economy Practices at Jumrung village; Tea Oil and Plant Oils Development Center; Huay Sai Royal Development Study Center; Khao Hin Son Royal Development Study Center; Kung Krabaen Bay Royal Development Study Center; Hup Krapong Royal Development Project

CONTACT

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